

Governance Framework

The Board seeks to maintain strong corporate governance structures and processes by working within a clearly defined governance framework which enables the delivery of sustainable growth to all shareholders and other stakeholders.

The governance framework has established a Board committee structure that supports and assists the Board in discharging its duties through a more comprehensive evaluation of specific issues, followed by well-considered recommendations to the Board.

The Board has approved the key senior governance positions, an organizational chart and a statement of accountabilities, which are all reviewed from time to time in line with the strategy of the Group, as set out below.

BOARD OF DIRECTORS

The Board is primarily responsible for setting the Group's strategy for delivering long-term value to our shareholders and other stakeholders

The Board delegates certain matters to its six principal committees comprised only of members of the Board.

Audit
Committee

Risk
Committee

Investment
Committee

Remuneration
Committee

Nomination
Committee

Social & Ethics
Committee

For each committee, the roles and responsibilities are defined in a charter duly approved by the Board and reassessed on an annual basis.

EXECUTIVE COMMITTEE

The Board has delegated the execution of the Group's strategy and the management of the Group's daily operations to the Executive committee which comprises of the Executive Directors, the C-Suite and the senior management team.

Please refer to the organisational structure [here](#)